

Elmdale Tennis Board

7 January 2021

Minutes

Present- Mike Hine, Patrick Faloon, Caroline Pope, Catherine Wood, Shawn Moffat, Joel Diener

1935hrs call to order.

Tabling of the agenda.

**Manager position.** Ad to be posted/open competition inviting past managers to apply. Full time position mid Apr-Oct. Job description fairly comprehensive -to be reviewed. Joel, Mike, Caroline, Catherine- to be part of the hiring committee.

**Membership fees 2021-** Discussion started with financials of club being presented and potential upcoming costs being discussed.

Joel- fencing and lighting costs to be explored- 300K underground watering estimate.. Deck to be replaced mid term range. Constructive discussion about raising costs of memberships. Last year 80 members than the year before. Major overhaul about 5yrs out- courts can possibly go longer. Issues with uneven clay underground raised. 50K a year will get the club to its goals within 5 yrs.

Motion- To increase the single adult membership fee by \$30 similar pricing adjustment to the other fees. Gave the option to pay by cheque or e-transfer increased fee if paying by credit card. Passed. NOTE: this was amended through email at a later date to a lower increase.

**Membership Numbers.** Decision when memberships opens up for past members. Last year email went out to members 7 Feb-1. Further discussion in March to commit looking for the same timeline. Attrition is typically around 20%. Last year 480 was the membership cap.

**Camps-** Lengthy discussion. Too many unknowns currently. From the City rep Kelly Bean- the City is anticipating running some camps summer 2021 but at this point still too early to forecast. Consideration- the club's community engagement, ability to run the camps safely, staffing hiring issues, balancing court time etc. Other opportunities to explore and club to determine the way forward.

**Pro Agreement Update:** Mike reporting Rachel signed off the agreement. Caroline & Mike form a committee to hire the junior pro- part time.